



Corporate Social Responsibility Policy

Introduction

Privi Organics India Ltd. is dedicated to the cause of social development. Through our Corporate Social Responsibility (CSR) initiatives, Privi is committed to bring positive and sustainable change in the lives of people living in the vicinity of our manufacturing facilities and administrative offices. We strive to attain sustainable development of society by active engagement with community and capability development of people. We attain this by providing direct benefit to the concern, making people self reliant, focus on grass-root issues of community, empowerment, training and guidance, and facilitative support.

All projects are identified as per the prevalent needs of the society. Primarily we focus on areas such as Education, Health Care, and Environment Sustainability.

Objectives of Policy:

- (1) To take up the programmes / projects which benefit the citizens residing around the Company's manufacturing plant thereby improving the quality of life and health of the said citizens.
- (2) To address critical social, environmental and economical needs of the less privileged section of the society.
- (3) To create goodwill for ADI and establish new bench mark by becoming a responsible corporate entity.

Taking into consideration the CSR objectives the Company proposes to focus in the following core areas:

- (1) Addressing the needs of people / community with extreme hunger and poverty;
- (2) Organising / sponsoring need based programmes for Health, inter alia, addressing health care concerns of different age groups, particularly of weaker economic strata;
- (3) Providing financial support to non-profit making entities involved in preventive health care;
- (4) Providing direct financial assistance to marginalized / under privileged sections of the society for medical treatment in hospitals / nursing homes;
- (5) Providing financial support to campaigns meant for creating public awareness in the area of eradication of diseases;
- (6) Initiatives relating to better hygiene and sanitation;
- (7) Protecting environment through maintenance of soil, air and water;
- (8) Organising / sponsoring programmes for promotion of education;
- (9) Granting educational scholarships to deserving students, particularly from weaker economic strata;
- (10) Organising / sponsoring rural development projects;



- (1) Promoting gender equality, empowerment of women, setting up homes and hostels for women and orphans, setting up old age homes and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups.
- (2) Slum area development
- (3) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women

Illustrative Areas:

Education

Education is fundamental to the growth of human beings. Education augments means of livelihood and quality of life. Our CSR initiatives in the area of education focuses on access to quality education, aid & incentives, quality learning aids and instruments, value building, encouraging continuous education for children from underprivileged families, vocational and livelihood guidance, empowerment through education.

Health Care

Health & wellness is pivotal for building strong community & subsequently strong country. Our health care initiatives are interventions for building more productive and strong community. Due to deficient health care facilities people just not loose days and month of employment but in an extreme case even loose life. We aim at providing basic health care facilities through active intervention, maternal and infant care, child care, cataract operation and eye-check up, health check-up and hygiene and wellness camps, wellness facilities, good sanitization facilities, quality of life interventions.

Environment Sustainability

Environment sustainability initiatives are focused on conserving environment and providing environmentally sustainable facilities to the community. We partner with community for making clean and hygienic habitat for people, providing clean and safe drinking water, providing alternate resources for energy, and maintaining ecosystem.

Organization Mechanism and responsibilities

The Corporate Social responsibility Committee

The Corporate Social Responsibility Committee was constituted by the Board of Directors at their meeting held on March 3, 2014. The following Directors have been appointed as committee members;

- Mr. Anurag Surana : Chairperson
- Ms. Anuradha Thakur : Member
- Mr. D. B. Rao : Member
- Mr. Harsha Raghavan : Member



Implementation and monitoring committee

Internal CSR committee will work under the guidance of The Corporate Social Responsibility Committee. The Internal CSR committee constitute following people;

- Mr. S. B. Pathare : Sr. VP Operations
- Mr. Ram Surve : VP - HR
- Mr. Ramesh Kathuria: Company Secretary

Information Dissemination

The CSR policy shall be displayed on the company's website. CSR activities and reports shall also be displayed on the company's website from time to time.

CSR Budget & Expenditure

A specific budget is allocated for CSR activities. This budget is project driven.

The CSR expenditure shall include all expenditure including contribution to corpus, for projects or programs relating to CSR activities approved by the Board on the recommendation of its CSR Committee.

The Company shall endeavor to spend at least 2% of the Company's average net profit (average net profit of the immediately preceding 3 financial years). In case, the amount spend is less than 2%, then the Board shall specify the reasons for the same in the Board report as required under section 134 (3) (o) of the Companies Act, 2013.

Management Commitment

This Policy is in accordance with Section 135 of the Companies Act, 2013.