



November 29, 2024

The Manager (CRD) The BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai- 400001	The Manager – Listing Department National Stock Exchange of India Ltd Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex, Bandra (East) Mumbai - 400 051
Scrip Code: 530117	Symbol: PRIVISCL

Dear Sir / Madam,

Sub: Outcome of the Board Meeting held on November 29, 2024, pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the subject captioned above and in compliance with Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please note that the Board of Directors of the Company at their meeting held on Friday, November 29, 2024, which commenced at 04:00p.m. and concluded at 05:00 p.m., have considered and approved the "Privi Employee Stock Option Scheme 2024" ("Privi ESOS 2024") in accordance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations 2021.

The relevant details pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 are annexed herewith.

Kindly take the above on record and oblige.

Thanking You,

Yours Sincerely,

For Privi Speciality Chemicals Limited



Ashwini Saumil Shah  
Company Secretary

Encl: As above



## PRIVI SPECIALITY CHEMICALS LIMITED

Knowledge Centre & Regd. Office : Privi House, A-71, TTC, Thane Belapur Road, Near Kopar Khairane Railway Station, Navi Mumbai - 400 710. India | Tel. : +91 22 68713200 / 33043500 / 33043600 / 27783040 / 27783041 / 27783045  
Fax: +91 22 27783049 / 68713232 | Email: enquiry@privi.co.in | Web: www.priviscl.com | CIN: L15140MH1985PLC286828



**ANNEXURE**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Remarks</b>
1.	Brief details of options granted	On the recommendations of the Nomination and Remuneration Committee (NRC), the Board of Directors of the Company have approved the "Privi Employee Stock Option Scheme 2024" (Privi ESOS Scheme, 2024) with the authority to grant not exceeding 2% of Paid-up Equity Share Capital i.e. 7,81,250 Equity Shares (Seven Lakhs Eighty One Thousand Two Hundred and Fifty Only) to such eligible Employees of the Company and its subsidiaries as may be determined by NRC, in one or more tranches, from time to time, which in aggregate shall be exercisable into not more than 2% of Paid-up Equity Share Capital of face Value of Rs. 10/- each, subject to approval of shareholders and such other regulatory / Statutory approvals as may be necessary.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable)	Yes, the scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	7,81,250, (Seven Lakhs Eighty-One Thousand Two Hundred and Fifty Only) Options exercisable into equity shares not exceeding (2% of Paid-up Equity Share Capital of Rs. 10/- each) or such adjusted numbers for corporate action of the Company as prescribed in the Plan, having face value of ₹10/- (Rupees Ten only) per equity share
4.	Pricing Formula	The Exercise price will be determined by NRC, adhering to the accounting policies outlined in SEBI SBEB Regulations which shall not be less than the face value of the share as on date i.e. Rs. 10/- each.
5.	Options Vested	Nil
6.	Time within which option may be exercised	The Exercise Period in respect of a Vested Option shall be subject to a maximum period of 5 (Five) years commencing after the date of Vesting of such Option.
7.	Options Exercised and the total number of shares arising as a result of exercise of option	Nil
8.	Money realized by exercise of options	Nil
9.	Options lapsed	Nil
10.	Variation of terms of options	The Nomination & Remuneration Committee may, if it deems necessary, vary the terms of Scheme, subject to the applicable laws and approval of the



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		shareholders of the Company in a general meeting in such manner that such variation is not detrimental to the interest of the Employees. Provided that the Company shall be entitled to vary the terms of the scheme to meet any regulatory requirements.
11.	Brief details of significant terms,	Options granted under ESOP-2024 shall vest not earlier than 1 (One) year or such other period as may be provided in the Companies Act and SEBI SBEB Regulations and not later than the maximum Vesting Period of 5 (five) years from the date of Grant.
12.	Subsequent changes or cancellation or exercise of such options,	NA
13.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Options are yet to be granted and exercised.



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