



PRIVI SPECIALITY CHEMICALS LIMITED			
Section Name	Sustainability	Policy No.	3
Policy Name	Biodiversity Policy	Effective Date	01.04.2026
Revision No	00	Next Review Date	31.03.2031

Purpose

At Privi Speciality Chemicals Limited ("Privi"), we recognize that biodiversity underpins healthy ecosystems and is fundamental to the long-term resilience of both the environment and our business. As a manufacturer of aroma & Speciality chemicals, we depend on natural resources across our value chain, and we are committed to minimizing our ecological footprint while actively supporting the conservation and restoration of biodiversity in and around the areas where we operate.

This policy sets out Privi's commitment to biodiversity conservation, the objectives that guide our approach, and the measures we will adopt to achieve them.

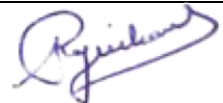
Scope

This policy applies to all sites and operations under Privi's operational and financial control, including our manufacturing facilities as well as our subsidiaries, joint ventures, corporate offices and research facilities. It extends to Privi's employees, contractor employees, and business partners across our value chain, including vendors, suppliers, and logistics partners.

Objectives

Privi will strive to:

- Maintain compliance with all applicable biodiversity-related laws and regulations across our operating locations.
- Identify and assess biodiversity-related aspects, evaluate associated risks and impacts, and establish a baseline status prior to the commencement of new projects, monitoring these aspects and impacts throughout the project and plant lifecycle.
- Commit to No Net Deforestation within our own operations and encourage our supply chain partners to adopt similar commitments.
- Work towards No Net Loss of biodiversity and a Net Positive Impact across all owned, operated and managed sites by 2050.
- Assess nature-related financial risks arising from our operations and integrate relevant nature considerations into our strategic planning and financial decision-making, while also identifying nature-related opportunities across the project lifecycle, including decommissioning, closure and rehabilitation.
- Avoid deforestation and habitat loss, and respect internationally recognised areas such as World Heritage Sites, IUCN Category I–IV Protected Areas, legally designated protected areas, and Key Biodiversity Areas.

	
Mr. Naveen S R	Mr. Sachin Rajurkar
Sr. General Manager – Sustainability	Sr. Vice President – Sustainability
Recommended by	Approved by



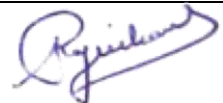
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- g) Engage and raise awareness among our employees, business partners, supply chain and other stakeholders to strengthen their understanding of biodiversity and ecosystem management practices.
- h) Encourage value chain partners and suppliers to align with this policy and to avoid operational activities near sites containing globally or nationally important biodiversity.
- i) Measure progress against this policy and regularly review performance to ensure review performance on a regular basis to ensure the ongoing, effective management of biodiversity across our operations.

Responsibility & Review:

This policy is part of our Sustainability Framework, and shall be implemented across all applicable functions, operations and locations of the Company. Our President will be accountable for controlling and setting the policy, and the ESG Committee & Sub – Committee comprising senior management are responsible for the full implementation of the policy and associated standards.

The Board ESG committee will review this policy annually and recommend appropriate revisions to the Board as may be necessary.

	
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