



SECURITY MANAGEMENT SYSTEM (SeMS) POLICY

Privi Speciality Chemicals Limited is committed to establish, implement, maintain, and continually improve an effective Security Management System (SeMS) in accordance with the requirements of ISO 28000:2022 for the manufacturing, storage, handling, transportation, and dispatch of aroma chemicals.

The organization is committed to ensure security, resilience, reliability, and integrity across its operations and supply chain through the following commitments:

- To identify, assess, and manage security risks, threats, vulnerabilities, and opportunities associated with manufacturing operations, logistics activities, infrastructure, materials, people, information, and supply chain processes.
- To protect organizational assets, employees, contractors, visitors, products, information, and facilities from security-related incidents including theft, sabotage, tampering, unauthorized access, cyber threats, cargo pilferage, and supply chain disruptions within our span of influence.
- To comply with all applicable legal, statutory, regulatory, customer, and other security-related requirements relevant to our business operations and supply chain activities within our span of influence.
- To ensure secure procurement, storage, transportation, and dispatch of raw materials, intermediates, finished goods, and hazardous chemicals through appropriate operational controls and monitoring mechanisms.
- To promote a culture of security awareness, accountability, risk-based thinking, emergency preparedness, and continual improvement among employees, contractors, transporters, and relevant interested parties through communication, participation, and training.
- To establish measurable security objectives and periodically review organizational performance for continual improvement of the Security Management System.
- To strengthen business continuity and emergency response capabilities for handling security incidents, emergencies, natural calamities and supply chain interruptions.
- To support secured and sustainable business operations by integrating security management with quality, environment, occupational health & safety, and other management systems implemented within the organization.
- To ensure effective communication, consultation, and cooperation with relevant stakeholders, authorities, suppliers, logistics partners, and customers regarding security requirements and incident management.
- To review this policy periodically for continued suitability, adequacy, effectiveness, and alignment with organizational strategic direction.

This policy shall be communicated to all employees and relevant interested parties and made available as documented information.

Rev.No. 00

Approved By:

Effective Date: 01.01.2026

Mahesh P. Babani
(Chairman and Managing Director)

Doc. No. ANX/SeMS/01



PRIVI SPECIALITY CHEMICALS LIMITED

Knowledge Centre & Regd. Office : Privi House, A-71, TTC, Thane Belapur Road, Near Kopar Khairane Railway Station, Navi Mumbai - 400 710, India | Tel. : +91 22 68713200 / 33043500 / 33043600 / 27783040 / 27783041 / 27783045
Fax: +91 22 27783049 / 68713232 | Email: enquiry@privi.co.in | Web: www.privi.com | CIN: L15140MH1985PLC286828