



ENVIRONMENT, HEALTH AND SAFETY POLICY

As a globally leading supplier of Aroma ingredients, Privi Speciality Chemicals Limited is committed to manufacture products in safe and environment friendly manner.

- Prioritizing the health and safety of our workforce comes first in all we do.
- Identifying, assessing, minimizing risks are health, safety, security, environment, during design, development, manufacturing, handling, storage, and distribution phase of our products and while satisfying the needs and expectations of relevant customers and other value chain partners.
- Complying with all applicable statutory, regulatory, and other requirements in respect to health, safety, security, environment, quality, and human right aspects.
- We ensure all the employees, contractual workers and other interested parties follows EHS policy as a whole of continual improvement of OH&S Management System and are encouraged to contribute to EHS culture through safety committees, suggestion schemes and other FHS programs.
- Define objectives and targets with respect to environment, health and safety that enhances EHS culture through effective communication, participation, trainings, and consultation with all relevant stakeholders. Publicly report progress towards our performance around ESG parameters.
- In order to consistently improve our performance, we will track, measure, and benchmark our safety and health practices. We plan to integrate safety-related performance into the broader program of rewards and recognition.
- Implement advanced techniques, use of digital tools and methods such as periodic safety and plant condition audits, risk assessments, energy audits, deviation management, and quality assurance to improve EHS performance across the company.
- Protect the environment by preventing pollution at the workplace and surrounding areas, conserving natural resources, minimization of waste at source, reuse, and recycling of resources, and minimize environmental footprint across the value chain.

It is our firm belief that the above policy equally benefits to all the stakeholders of the company.

Approved By



(MAHESH P BABANI)

Chairman and Managing Director

Date: 21.08.2024

Place: Navi Mumbai

Rev :01

Reviewed on : Aug-2024

Next Review : Aug-2026



PRIVI SPECIALITY CHEMICALS LIMITED

Knowledge Centre & Regd. Office : Privi House, A-71, TTC, Thane Belapur Road, Near Kopar Khairane Railway Station, Navi Mumbai - 400 710. India | Tel. : +91 22 68713200 / 33043500 / 33043600 / 27783040 / 27783041 / 27783045 Fax: +91 22 27783049 / 68713232 | Email: enquiry@privi.co.in | Web: www.privi.com | CIN: L15140MH1985PLC286828